



Solidarity Forever

Your legacy will help build a better
future for the next generation

Thank you.

You have supported us over the years and we would first like to say thank you, it has not gone unnoticed.

At the Australian Council of Trade Unions, we bring the union community together to fight for the most important issues in Australia. Our movement is completely people-powered, and we are united by our quest for fairness and equity for all workers. The support you have given us throughout your working life means our movement has achieved incredible things.

So thanks again for being an essential part of the mighty trade union movement.

Australian
Unions

ACTU
australian council of trade unions

Our Ask

This booklet provides you with information on leaving a gift to the ACTU in your Will.

Although it may be many years until your Will is read, it can never hurt to be prepared. It is important to give your family and loved ones security after you pass, and they should be your first consideration when writing your Will.

A bequest to the ACTU is a highly effective and long-lasting way to help the union movement. It doesn't have to be a large sum of money to make a difference and help defend the rights at work of future generations.

If you leave a gift to the ACTU in your Will, we will use it to continue the struggle to build a better, brighter future for all, and to ensure every worker has a secure job they can count on.





**Every
generation
builds on
the work of
previous
generations**

A message from the secretary

The union movement is built on the principle of solidarity: the simple idea that we are stronger when we stand united. The simple idea that workers can achieve amazing things when we recognise we have more in common with each other than differences.

It is this powerful principle that animates and unites every unionist – and it is because of our solidarity that we continually strive to improve things. Even when we have a win – on superannuation, parental leave or Jobseeker – it is our belief in solidarity that makes us continue to fight for those who still lack respect, safety or security at work.

In the years since I became ACTU Secretary, I have continually been inspired by everyday union members just like you – people who literally make our movement great. Your commitment and solidarity over the years and decades have made Australia one of the best places to live and work in the world.

But our work is never done, and we will always keep the struggle to build a better future.

Leaving a bequest in your Will to the ACTU is an excellent way of ensuring you can continue to contribute to the union movement long after you've passed. It will ensure that what we have achieved, with your help and your dedication, will continue to benefit and work for future generations. It makes sure that your achievements and values are remembered for years to come.

Leaving a gift to the ACTU is an act of solidarity that will help millions of workers in the future. Any amount you leave in your Will can make a big difference to the work we do.

I hope that this booklet will give you useful information about what it means to leave a bequest to the ACTU.

Thank you for your solidarity.

Sally McManus

The ACTU

The ACTU is the peak body for 38 affiliated unions and so unites union members across Australia. We have given a voice to workers and have worked relentlessly to make sure that voice was heard.

The work we do is centred around creating a fairer society and improving working conditions for all. So far, we have won so much... the 8-hour day, Medicare, superannuation, equal pay laws, weekends, annual leave and paid parental leave, amongst other things.

We need to protect those wins and keep on fighting for a better life for all workers.

Values

- **Solidarity.** When we stand together, we are stronger.
- **Fairness, equality and opportunity.** Everybody should have the chance to live the life they want.
- **Innovate.** Creative solutions to new issues.

Mission

- **Protect.** Protect workers' rights from backward policy changing and exploitation.
- **Progress.** Constantly improve and adapt policies to create a better future for all.
- **Unite.** Unite workers across the country to fight for change.

Campaigns

We campaign to make policy changes that are in line with our values and our mission. We are constantly adapting to a changing landscape so we frequently review and adapt existing campaigns and start new campaigns that are relevant to current events.

With Australia in its first recession in 30 years, our current core campaigns include:

- **National economic reconstruction plan:** Rebuilding a fairer Australia after the pandemic will not be easy. We need a recovery that will create secure jobs, reduce inequality and increase the real wages of working people.
- **For the Workers:** Workers have carried Australia through the pandemic and we will not accept workers being punished by the Government with attacks on their rights at work.
- **Work Shouldn't Hurt:** Every worker deserves to go to work and get home safely, but there are still too many workers who are killed, injured or experience workplace violence. We need to make sure workers are safe at work – both physically and mentally.

Why give to us?

Your memory will live on as your support helps us to fight for a better fairer Australia.

- You will help to protect the changes you fought so hard for.
- Policies will continue to adapt to new more challenging issues.
- Working people will be better protected from mistreatment at work.
- You are welcomed into a unique community of fellow unionists dedicated to the cause.
- The union movement will stand stronger.

Andrew's Legacy

Andrew Casey left a gift that inspired a new union.

Andrew devoted his life to working people and continued that dedication by leaving a bequest in his Will to the ACTU. His legacy provided seed funding for Hair Stylists Australia, a new craft union within the AWU.

As a result, hair stylists now have a dedicated union, fighting for fair pay, professional recognition and penalty rates in their industry. All thanks to Andrews's generosity.

How to give to us?

Including the ACTU in your Will is simple and the process is the same as providing for your loved one. Your first consideration should be your family and loved ones, but your Will also allows you to support the causes you care about.

If you do not already have a Will, you should engage a professional, such as a solicitor, so that you can be confident that your Will covers all your bases. Many unions offer free or low cost Wills to members so it is worth checking whether this is available to you; you can contact us to see if you are eligible for a free or low cost Will. Alternatively, you can find a legal professional through the Law Society or Institute in your state or territory.

If you already have a Will, a codicil is an easy way to include the ACTU in your Will without having to rewrite it. It is simply an addition or modification to your Will. It is important to seek legal advice to ensure it is legally valid.

If you would like to have a confidential discussion about your options in leaving a gift to the ACTU in your Will with one of our team, you can contact us by phone or by email.

Phone: 1300 486 466

Email: giving@actu.org.au

Your will, your legacy.

What type of bequest is best?

There are three types of gift you can leave in your Will.

Fixed amount. Leaves a specific gift which clearly specifies the donation amount

Percentage. A gift expressed as a percentage or fraction of your Estate. This takes into account the changing value of your Estate over time.

Residual. Gifting the remainder of your Estate after leaving loved ones and payment of any financial commitments.

Sample wording

To leave a gift to the ACTU, it is important to use our full legal name and ABN: Australian Council of Trade Unions (ACTU),
ABN: 67 175 982 800

"I give and bequeath [insert certain amount] ____ per cent of the residue of the estate/the residue of my estate both real and personal to the Australian Council of Trade Unions (ACTU) - (ABN 67 175 982 800) for its general purposes free of all duties and taxes payable upon or in consequence of my death, and I declare that the receipt of its Secretary, Treasurer or other authorised officer shall be sufficient discharge to my executors."

Thank you for your continued support.

We have achieved so much but we hope to achieve more. We couldn't do it without you.

Together we are stronger.

Notifying the ACTU

If you or a family member decides to leave a gift in their Will to the ACTU we would like to acknowledge your generosity and offer our heartfelt thanks. Please notify us by completing the acknowledgement form on the back page.



Your gift in will acknowledgment

Suburb

State Postcode

Phone

Email

Please tick

☐ I am considering leaving a gift to the ACTU in my will but require further information to assist my decision

☐ I have already included the ACTU in my will

Recognition and connection

I / We give permission for my name / our names to be acknowledged by the ACTU in recognition of my / our realised gift.

Name

Name

I / We give permission for my name / our names to be acknowledged by the ACTU in recognition of my / our realised bequest and for my / our story and images to be included in ACTU publications (including digital) in recognition of my / our realised bequest.

Name

Name

Please tick

☐ I / We would like to tell and document my / our story with the ACTU, please make contact

☐ I / We would prefer to be anonymous

Contact us

If you have any questions related to gifting to the ACTU we are happy to talk with you. Any discussion will be confidential.

Please contact the Fundraising & Bequest Programs Coordinator:

- giving@actu.org.au
- www.australianunions.org.au/solidarityforever
- ACTU, Level 4 / 365 Queen Street Melbourne VIC 3000
- 1300 486 466



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